**GRANT OF EQUIPMENT AUTHORIZATION**

Issued Under the Authority of the Federal Communications Commission

By:

EMCCert Dr. Rasek GmbH
Stoernhofer Berg 15
D-91364 Unterleinleiter,
Germany

Date of Grant: 05/21/2012
Application Dated: 05/21/2012

FUJIAN NAN'AN BAOFENG ELECTRONICS CO., LTD.
CHANGFU INDUSTRIAL ZONE, XIAMEI, NAN'AN, QUANZHOU.
FUJIAN,
China

Attention: SHAO FENG WANG

**NOT TRANSFERABLE**

EQUIPMENT AUTHORIZATION is hereby issued to the named GRANTEE, and is VALID ONLY for the equipment identified hereon for use under the Commission's Rules and Regulations listed below.

**FCC IDENTIFIER:** ZP5BF-5R

**Name of Grantee:** FUJIAN NAN'AN BAOFENG ELECTRONICS CO., LTD.

**Equipment Class:** Licensed Non-Broadcast Transmitter Held to Face

**Notes:** Two Way Radio

<table>
<thead>
<tr>
<th>Grant Notes</th>
<th>FCC Rule Parts</th>
<th>Frequency Range (MHZ)</th>
<th>Output Watts</th>
<th>Frequency Tolerance</th>
<th>Emission Designator</th>
</tr>
</thead>
<tbody>
<tr>
<td>EF</td>
<td>90</td>
<td>136.0 - 174.0</td>
<td>1.3</td>
<td>3.55 PM</td>
<td>9K10F3E</td>
</tr>
<tr>
<td>EF</td>
<td>90</td>
<td>400.0 - 406.0</td>
<td>1.78</td>
<td>1.81 PM</td>
<td>9K10F3E</td>
</tr>
<tr>
<td>EF</td>
<td>90</td>
<td>406.1 - 480.0</td>
<td>1.78</td>
<td>1.81 PM</td>
<td>9K20F3E</td>
</tr>
</tbody>
</table>

Power output listed is conducted. This device must be restricted to work-related operations only in an Occupational/Controlled RF exposure environment and must operate with a duty factor not exceeding 50%. This transmitter may operate with the antenna(s) documented in this filing in Push-to-Talk and body-worn configurations. RF exposure compliance is limited to the specific belt-clip and accessory configurations as documented in this filing and the separation distance between user and the device or its antenna shall be at least 1.5 cm. All qualified end-users of this device must have the knowledge to control their exposure conditions and/or duration to comply with Occupational/Controlled Exposure limit and requirements. A label, as described in this filing, must be displayed on the device to direct users to specific training information for meeting Occupational Exposure Requirements.

EF: This device may contain functions that are not operational in U.S Territories except as noted in the filing. This grant has extended frequencies as noted in the filing and Section 2.927(b) applies to this authorization.